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"Hey Siri, how do I manage this team?"



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Over the next week or so, I plan to share with you my perspective on Artificial Intelligence (AI), and the considerations facing management in this new age. I hope you enjoy this light-hearted multi-part series.

Introduction:

Welcome, dear fellow Homo sapiens, to the cosmic dance of management in the brave new world where artificial intelligence reigns supreme. Once upon a time, your biggest worry as a manager was motivating Larry from Accounting to stop dozing off during meetings. Now, it's deciphering the difference between your Siri's sarcasm and Alexa's passive-aggression!

In "Bots & Bosses," we'll laugh, cry, and possibly question the nature of our reality as we navigate the uncanny valley of managing in the age of AI. Remember, while AI might steal the show, it's the humans backstage who truly run it!

Part 1 of 10: "Hey Siri, how do I manage this team?"

Never before did we imagine that Siri, originally consulted for directions to the nearest sushi joint, could become a reliable coworker, contributing innovative ideas on sushi-rolling techniques. In this part, we'll explore how to manage this digital workforce without feeling threatened or, worse, obsolete.

So, you've officially stepped into the brave new world of team management in the era of AI. It's like playing chess with a toddler and a supercomputer at the same time. Don't panic! I promise you won't need a PhD in Quantum Physics or a minor in Astrology for it. Just grab your favorite brew, sit back, and let's figure this out one laugh at a time.

Don't be startled if your AI teammate does not respond to your office gossip or doesn't laugh at your jokes. It's not them; it's you. Just kidding. AI, at this stage, doesn't comprehend humor or sarcasm (unless explicitly programmed, but even then, it's as dry as a packet of silica gel). They are here for one thing and one thing only: to get tasks done. They work, they don't slack, and they certainly don't care about who won the latest season of "Dancing with the Stars".

Ever had an embarrassing miscommunication because of your not-so-clear instructions? Brace yourself; it gets more interesting with AI. If you thought human misunderstanding was funny, wait until you see AI turning your vaguely worded command into an office disaster. Make sure your instructions are as clear as the instructions on a shampoo bottle - repeat if necessary.

Remember the emotional roller coaster when Bob from Marketing took the last donut during team breakfast? AI doesn't. It doesn't care about donuts or Bob's insatiable appetite. It's like Spock from Star Trek, logical to a fault and emotionally unavailable. While AI's emotional ignorance can sometimes be a relief, remember that emotions fuel creativity, intuition, and that priceless human touch.

Your AI teammate is not going to engage in friendly banter during coffee breaks. They're not going to partake in your office potlucks either (the plus side? More food for you!). While you can't expect them to be the life of the party, you

can definitely count on them to be the most reliable, hard-working team members who will never, ever borrow your lunch from the fridge without asking.


When it comes to AI, forget all you know about conventional training and development. There are no motivational talks, no team-building exercises, and certainly no trust falls. Their training involves software updates, algorithm tweaks, and maybe some coding boot camps for you to understand them better.

Finally, remember to use AI for what they are best at - repetitive tasks, data analysis, scheduling, etc. This will not only make your operations smoother but also leave room for your human employees to focus on strategic thinking, decision-making, and browsing social media (just checking if you're paying attention).

In the end, remember managing AI is not about getting the most out of your new AI team member. It's about creating a symphony between the digital and human, between logic and emotion, and between efficiency and innovation. As a maestro, your baton will guide this orchestra. No pressure!

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